

**CITY OF ALEXANDRIA
JOB DESCRIPTION**

CLASS TITLE: *Public Works – Laborer*

CHARACTERISTICS OF THE CLASS: Performs the duties as assigned by the Superintendent of Public Works. Works under the direct supervision of the Superintendent of Public Works.

ESSENTIAL FUNCTIONS:

- Performs manual labor duties, for extended periods of time, outdoors and often under adverse weather conditions, including but not limited to snow removal;
- Lift objects in excess of 50 pounds several times a day, or as the job requires;
- Ability to operate equipment, hand tools, machinery and heavy equipment such as backhoe, street sweeper, air compressor, and other equipment as needed to perform tasks;
- Establish and maintain effective working relationships with other city employees and officers, government agencies, and the general public;
- Loads trucks and operates spreader;
- Performs roadway maintenance and construction to include but not limited to: Operates air compressor to remove concrete from streets and sidewalks, Pours concrete, lays blacktop, assists in pipe line repairs, clean out storm sewers and catch basins, removes roadway debris, patches and repairs streets, sweeps streets, etc.
- Mows grass in and around parks, right-of-ways and city buildings;
- Possession of, or the ability to obtain upon appointment, a valid Kentucky operator's license and a commercial drivers license (CDL), and qualify for automobile insurance coverage with the City's insurance carrier;
- Possession of, or the ability to obtain, any license (s) deemed appropriate or necessary for the successful completion of job tasks;
- Performs any other task as assigned by the Superintendent.

SPECIAL KNOWLEDGE, SKILLS AND ABILITIES

- Ability to perform heavy manual labor for extended periods under adverse weather conditions;
- Ability to understand and follow oral instructions;
- Knowledge of traffic regulations, safety regulations, and the geography of the city;
- Some mechanical ability;
- Ability to operate heavy trucks and equipment;
- Must be able to obtain any certification as required to maintain control and supervision of workers provided as a service from the state or county;

TRAINING AND EXPERIENCE: Graduation from a high school or its equivalency, supplemented by some experience in operating heavy equipment and general manual labor; or any combination of education, training and experience which provides the desired knowledge, skills, and abilities.

LEGAL REQUIREMENTS: An individual in this class must meet the requirements of all applicable Kentucky Revised Statutes, and local ordinances, with regards to a person in this classification.

Kentucky Wage and Hour Overtime Status: ***Non-Exempt***

The above is intended to describe the general content of and the requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, requirements, or responsibilities.