



CITY OF ALEXANDRIA (2018)

EMPLOYEE BENEFITS SUMMARY

Police Recruit:

Base Salary \$40,000.00 (\$19.23 hourly) \$4,000 KLEFPF Incentive after graduation from the academy.
Lateral Entry salaries are based upon experience

Take Home Police Cruiser after successful completion of Training

Police Social Worker:

Salary is based on experience but the minimum starting salary for a BSW is \$36,000.00 (\$17.31 hourly)
and includes an issue car.

FULL TIME EMPLOYEES

100% PAID BY CITY UNLESS NOTED:

- **HEALTH INSURANCE** – Single coverage paid at 100%; any additional coverage the employee pays 15% of the additional cost.
- **LIFE INSURANCE** – One times base salary up to a maximum of \$50,000
- **LONG TERM DISABILITY / AD&D**
- **12 PAID HOLIDAYS A YEAR**
- **1 PERSONAL DAY PER YEAR**
- **12 SICK DAYS PER YEAR** (Awarded on Employee's Anniversary Date)
- **CERS PENSION PLAN** – Employee/Employer contributes
- **VACATION** – See Personnel Policy (Awarded on Employee's Anniversary Date)
- **UNIFORMS** – Allowance varies by department
- **COMMUNITY CENTER**– 2 rentals @ \$25 + cleanup fee

100% PAID BY EMPLOYEE THROUGH PAYROLL DEDUCTION:

- VISION PLAN
- DENTAL INSURANCE
- KY Deferred Comp Plan
- AFLAC
- FSA
- Legal Shield